Deborah Gershen COO/ Director of Compliance MIMCo, Inc.		Jamie Borodin NTN Docuverus			
Verifying Non-Standard Income & Assets					
	FUTURE				
Khalifah Harding enior Housing Management Rep. Pennsylvania Housing Finance Agency		Arnita Gibson Manager of Compliance Ingerman Management			

Everything Old is New Again 5-7G Regular Cash 5-7H Income from a Business Contributions When calculating annual 1. Owners must count as income any regular contributions and income, owners must include the net income from operation gifts from persons not living in the unit. These sources may of a business or profession include rent and utility payments paid on behalf of the family, and other cash or including self-employment income. Net income is gross income less business expenses, noncash contributions provided on a regular basis. interest on loans, and depreciation computed on a straight-line basis.



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#### What is "Gig" Income in affordable housing?

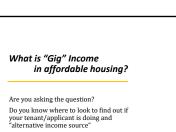
Gig Income refers to the earnings generated by individuals who work as freelancers, independent contractors and temporary or part time hires.

This type of income is usually characterized by its lack of long-term commitment or traditional employeremployee relationship.

These positions are usually associated with platforms and apps that connect workers with various job opportunities.

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"alternative income source" Start with your: • TSP- Tenant Selection Plan

Application for Housing

Verbal interviewing skills

### What is "Gig" Income in affordable housing?

Freelancer Apps you create your own profile and set your own prices. you're usually selling a niche, specialized skill. (Example: Fivr)

<u>On-Demand Apps</u>- These are gig economy apps where customers can request specifics services and the app sends requests out to potential workers. The apps set the price in advance, and you can accept or reject offers. (Example: Uber, DoorDash) <u>Platform-Based Apps</u>- Similar to freelancer apps- You're essentially creating your own small business and the platform acts as a middleman, taking a commission in exchange for providing a platform for you to list on. (Example: Airbnb)

https://financialpanther.com/the-ultimatelist-of-gig-economy-apps

## Gig Work and Taxes

All income is taxable unless excepted by the tax code. Gig income is not excepted and is therefore taxable. A gig worker who owns property and uses Airbnb Will need to pay property tax. You may be able to write off items; like gas if you are a driver or dasher but no matter what, these are taxable events

People may decide that they don't want to declare or pay taxes but if they owe and do not pay they can face criminal penalties. This does not mean you are allowed to ignore it.

Whether or not gig workers pay tax is up to them, however they are clearly obligated to do so under penalty of law <u>AND</u> they are obligated to report the income to us.



www.irsvideos.gov/Individual/PayingTaxes /UnderstandingTheGigEconomy

3 Ways to look for Gig Income 1.<u>Ask the question-</u> "Do you do any types of Gig Income?" Put it on your application and your recertification questionnaire 2. Where to look for Gig income: A tax return must be filed if you have **<u>net</u>** earnings from self-employment of \$400 or more from gig work, even if it's a side job, part-time or temporary." • self employment tax covers self- employment. Social Security and Medicare taxes. It is approximately a 15.3% addition to taxes if you are self employed. self-employed people have to send in tax payments four times a year (called estimated tax payments).

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3 Ways to look for Gig Income 3. Did you get copy of the current 1040-Self-employment income. Mary James sells beauty products door-to-door on consignment. She makes most of her money in the months prior to Christmas but has some income throughout the year. She has no formal records of her income other than a copy of the IRS Form 1040 she files each year. With no other information available, the owner will use the income reflected on Mary's copy of her form 1040 as her annual income.

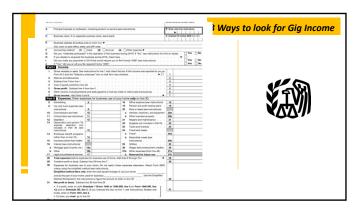
Example: From the 4350.3

#### Any Individual who has disclosed that they <u>HAVE</u> Self/ Gig Employment

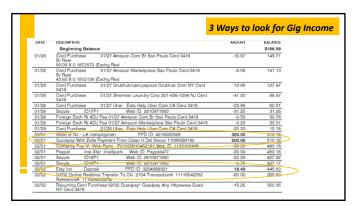
- $\checkmark$  Have the applicant/resident complete the Self-Employment Driver Question price in the pendent Contractor Certification Collect the most recent tax return 1040 - with ALL schedules and
- attachments
- ✓ Collect the current Y-T-D payment summary that includes Y-T-D start ✓ Collect Affidavit of Tips ( it is common for drivers/gig workers to receive cash tips
- Collect Copy of expense record being sure to exclude vendor charges as they are accounted for in the NET income received

\*\* some companies and/or state agencies prefer 3 years average of the NET business income to be used or recorded as the anticipated income – within reason.

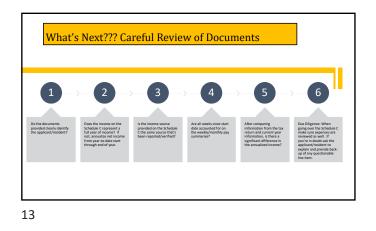
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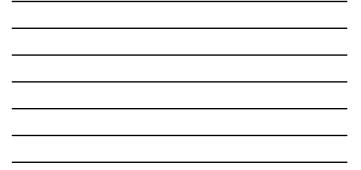


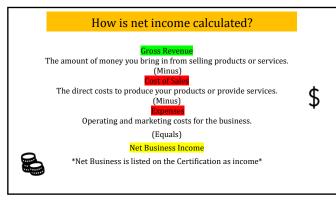
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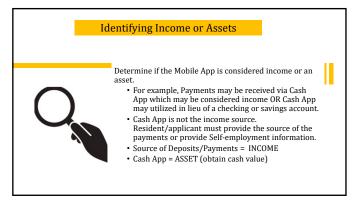


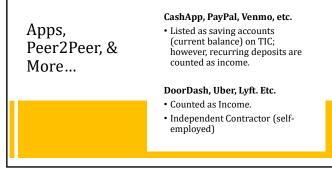


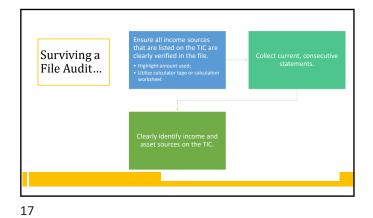


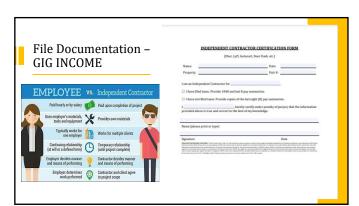


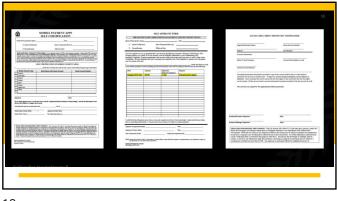


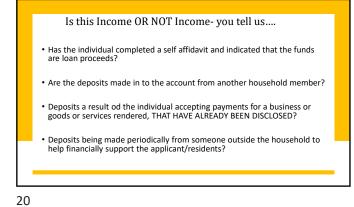


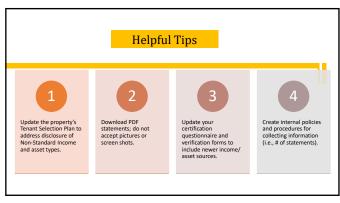




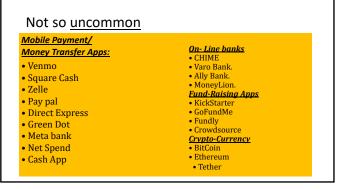




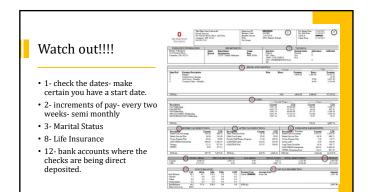


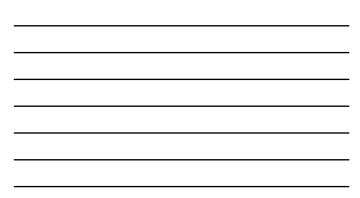


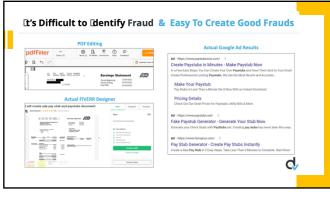




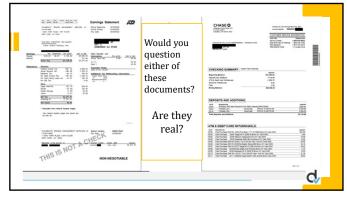




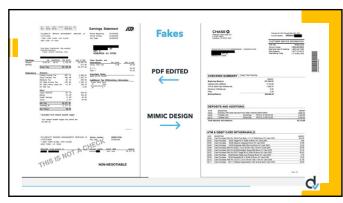


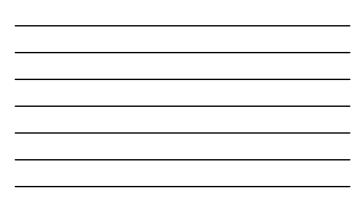












# RIDDLE

What never asks questions but receives a lot of answers?



Questions? Conundrums? Clarifications!